
Policy Number: Section 2 Policy 8

Effective Date: 12-6-16

WIOA Self-Sufficiency Definition of Enrollment of Employed Applicants

Purpose:

A significant population of job seekers are “underemployed” and which are in need of WIOA services just as those who are unemployed. Individuals who may be defined as underemployed may include:

- Individuals employed less than full-time who are seeking full-time employment;
- Individuals who are employed in a position that is inadequate with respect to their skills and training;
- Individuals who are employed who meet the definition of a low-income individual
- Individuals who are employed, but whose current job’s earnings are not sufficient compared to their previous job’s earnings from their previous employment, per State and/or local policy.

Policy:

The Workforce Innovation and Opportunity Act (WIOA) provides that training services may be made available to both employed and/or unemployed adults and dislocated workers who cannot be defined as maintaining a “self-sufficient” standard of living; and, are:

- Unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services, and
- Are in need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

The Central Arkansas Workforce Development Area shall define SELF-SUFFICIENCY for the purposes of eligibility for WIOA Services for:

- a. **Employed Adults-** Shall be defined as family wages that fall within the annual poverty level income and or lower living standard income level (LLSIL) as determined by the Arkansas Department of Workforce Services.

- b. **For Employed Dislocated Workers**-Shall be defined as employment which provides the worker a wage that is equal to or greater than 80% of his or her wage at the time of dislocation.

Approved by:

Michelle Allgood

Date: 12-6-16

Title: CAWDB Chairperson

CAPDD/Arkansas Workforce Center is an "equal opportunity employer/program," and "auxiliary aids and Services are available upon request to Individuals with disabilities." Arkansas Relay Service: 1-800-285-1121 (Voice) 1-800-285-1131 (TDD) or TDD 711.